

Dr. Evangelos Malamas

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Short CV

Dr. Evangelos Malamas has been an Assistant Professor at the School of Social Sciences, Hellenic Open University, since January 2026, in the field of Digital Technologies in Management. He holds a PhD in Informatics (2024) and an MSc in Computer Science (2016) from the University of Piraeus, a BSc in Computer Science from the Hellenic Open University (2021), and a BSc in Mathematics from the University of Patras (2010). His research interests include artificial intelligence, multi-agent systems, cybersecurity, distributed systems and trust management, with applications in management, supply chains and the Internet of Things.

He has teaching experience in undergraduate and postgraduate programmes at the University of Piraeus, the Hellenic Open University and in postgraduate programmes at the University of West Attica. He has participated in European and national research projects and has served as a Research Fellow at the University of Piraeus and the Hellenic Open University. He was Senior Researcher at Focal Point (Belgium) and at Security Labs Consulting (Ireland) and served as a Senior Consultant for emerging technologies at the Greek Ministry of Digital Governance during 2023–2025. His publications address emerging digital technologies and their applications in organisations and business.

Selected publications

1. Dasaklis, T. K., Giannopoulos, P. G., Koutras, D., **Malamas, V.**, & Chountalas, P. T. (2026). Large language models in human resource management: A systematic literature review of applications, open issues and future research directions. *Technological Forecasting and Social Change*, 231, 124800.
2. Kotzanikolaou, P., Dasaklis, T. K., Christodoulakis, V., & **Malamas, V.** (2026). What is (More) ethical in AI when ethical principles compete? Prioritization, LLM behavior, and governance gaps. *Computers in Human Behavior Reports*, 23, 101182.
3. Giannopoulos, P. G., **Malamas, V.**, Rachaniotis, N. P., Verykios, V., & Dasaklis, T. K. (2026). *An attention mechanism for mitigating the effect of experience imbalance in inventory-related GAN–RL applications*. 17th International Conference on Information, Intelligence, Systems & Applications (IISA) (pp. 1-8).
4. **Malamas, V.**, Kotzanikolaou, P., Nomikos, K., Zonios, C., Tenentes, V., & Psarakis, M. (2025). HACAAP: Hardware-Assisted Continuous Authentication and Attestation Protocol for IoT based on Blockchain. *IEEE Internet of Things Journal*.
5. **Malamas, V.**, Palaiologos, G., Kotzanikolaou, P., Burmester, M., & Glynos, D. (2023). Janus: Hierarchical Multi-blockchain Based Access Control (HMBAC) for Multi-Authority & Multi-Domain Environments. *Applied Sciences*, 13, 566.
6. **Malamas, V.**, Chantzis, F., Dasaklis, T. K., Stergiopoulos, G., Kotzanikolaou, P., & Douligeris, C. (2021). Risk Assessment Methodologies for the Internet of Medical Things: A Survey and Comparative Appraisal. *IEEE Access*, 9, 40049–40075.
7. Mertzani, A., Giannopoulos, P. G., **Malamas, V.**, Chountalas, P. T., & Dasaklis, T. K. (2026). *A neurosymbolic multi-agent system for explainable and traceable decision-making in organizational contexts*. *IEEE Access*
8. **Malamas, V.**, Koutras, D., Giannopoulos, P., & Dasaklis, T. K. (2026). *Synthetic Knowledge in Intelligent Systems: Lifecycle Models, Information Quality Degradation, and Trust-Aware Design*. International Congress on Information and Communication Technology (pp. 150-160). Springer Nature Switzerland