

Athanasios Koustelios

Professor / Human Resources Management

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Athanasios Koustelios is a Professor of «Human Resources Management» in the Department of Business Administration at the University of Thessaly, Greece. He has a Bachelor Degree from the Aristotle University of Thessaloniki (1986), Greece and a Ph.D. from the University of Manchester, UK (1991).

He was Vice-Rector of the University of Thessaly, (2013-2014), Head of the Department (2004-2006), President of the Hellenic Association of Sport Management (2002-2003) and from 2005-20219, he was the director of the “Sport and Recreation Management Laboratory”. Since, 2014, is a member of the Advisory Board of the Institute of Cultural Diplomacy, Berlin.

He has published more than 120 papers in Internationals and Greek refereed journal, and has more than 180 conference presentations in the areas of organization behaviour, and human resource management in various organizations (sport, recreation, sport tourism, educational organizations, etc). He has also been a regular reviewer for 15 scientific journals and is currently a member in many scientific and professional bodies.

His research expertise is in the area of human resource management, organizational behaviour and sport management.

Selected Publications

1. Lianopoulos, I., Theodorakis, N., Gardikiotis, A., Tsiggilis, N. & **Koustelios, A.** (2021). Antecedents of Team Identification: Testing for Invariance across Locals and Distant Sport Fans. **International Journal of Sport Management**, 22, 97-132.
2. Lianopoulos, I., Theodorakis, N., Tsiggilis, N., Gardikiotis, A., & **Koustelios, A.** (2020). Elevating Self-Esteem through Sport Team Identification: A Study about Local and Distant Sport Fans. **International Journal of Sports Marketing and Sponsorship**, 21(4), 695-718.
3. **Koustelios, A.** (2003). Identifying important management competencies in fitness in Greece. **Managing Leisure**, 8, 145-153.
4. **Koustelios, A.** (2001). Burnout among Greek sport centers employees. **Sport Management Review**, 4(2), 151-163.
5. **Koustelios, A.**, & Bagiatis, K. (1997). The employee satisfaction inventory: Development of a scale to measure satisfaction of Greek employees. **Educational and Psychological Measurement**, 57, (3), 469-476.